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MEMORANDUM FOR: Deputy Director (Plane)

Deputy Director (Support)

SUBJECT

: Consolidation of the Agency's Visual Aids/Graphics Sprvices

1. A recent survey has revealed nine (?) separate units in the Agency furnishing visual aids or graphics services, sever (!!) of which are located in the new Heatiquarters Building: For your infusionalism, these make are located as follows:

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2. In the best interest of the Agency, it is believed that the plant side or graphics services should be consolidated under one office head and the 180/fl would appear to be the logical compound to operate facilities of this nature. In you can appreciate, the dispersal of units of this nature is a costly operation and there are a number of managerial problems created as a result of these facilities located throughout the Agency under separate office heads. It is pinking, of course, that most of the work performed by these particular units is delike.

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for the office in which they are located. Nevertheless, since most of the Agency is now located under one roof, a consolidation of the visual side or graphies services in the Headquarters Building would result in substantial savings to the Agency from the use of less space and fower people, without any appreciable change in the service rendered.

- illustrators have been employeed by the Agency for a considerable length of time (8-19 years) and, since most of them work in small units as specialized groups, there is a very limited opportunity for promotion. Should these facilities be consolidated under one head, the artists would have a much better opportunity for advancement and there would appear to be a greater variety of work available for them. Hence, morale would be enhanced.
- 4. It is requested that you make a review of the visual aids or graphics survices in your component and determine the feasibility of placing those facilities under the supervision and management of the DD/S. I would like to have your comments on this by 29 October.

Lyman B. Kirkpatrick Executive Director